

Just the Job Information Sheet

Job title: Corrections Inmate Employment Instructor

Job description

Inmate Employment (CIE) Instructors train prisoners to improve their work habits, skills and experience within a business-like environment, increasing their chances of getting sustainable employment on release.

CIE Instructors play an active role in helping prisoners to rehabilitate themselves through work. This work, though within a prison, resembles as closely as possible similar work in the market place. The current range of industries prisoners gain skill's in include farming, textiles, horticulture, forestry, catering and laundry services, timber processing, engineering, joinery and furniture making, and printing

Instructors are passionate about their work. They are committed to helping make the community safe and to helping prisoners turn their lives around – enabling them to make a positive change

Qualifications required

A related trade qualification is desirable; however extensive work experience in the particular trade/industry is just as important. Experience in training, coaching and assessing adults is a real advantage.

Training costs

When you first start a career as an Instructor you will undergo a comprehensive six week training course. This course is designed to equip you with the skills and knowledge you will need to work safely and carry out custodial duties in a prison environment. All travel, accommodation and meals related to the training are paid for.

Career path

There are many opportunities for promotion. Within the Instructor framework you can progress from entry to level 2, level 3 then Principal Instructor. There are also opportunities to apply for roles such as Activity Manager and opportunities for secondments, special projects both in the field and in National Office in Wellington.

Salary range

The starting salary is \$49,423 and staff can progress through competency based steps to the top level salary of \$61,780. Dairy Farm Instructors starting salary is \$55,457, progressing up to \$64,664.

Additional benefits include:

- a focus and emphasis on professional support and training and development for frontline staff
- opportunities for secondment, special projects, and head office work.
- the chance to work for an organisation that is recognised as forward-thinking and innovative on the international Corrections stage (NZ is respected internationally and provides guidance and advice to other countries in terms of correctional issues and initiatives)
- Corrections staff also have access to some special banking and insurance discounts and can participate in KiwiSaver.

How to increase the chances of successfully entering this industry

You need to be able to work effectively with people from all walks of life, and from different cultural and ethnic backgrounds. You need to be able to motivate people to help them improve their lives. That takes dedication, passion and integrity.

You'll need good interpersonal skills, have good business sense, and have the ability and passion to pass on skills and knowledge. A good level of fitness as well as being computer literate is also a must.

Other places to source information about this job

<http://corrections.govt.nz>