

Just the Job Information Sheet

Job title

Warfare Officer

Job description

In the Navy, Warfare Officers 'drive' and command the warships. You initially work on the ship's bridge, control the ship's manoeuvring, are responsible for the safe passage and navigation of the ship at sea, and manage the bridge staff and ship routines while on watch. During wartime, or simulated manoeuvres and exercises, you will additionally need to assist in identifying enemy aircraft, submarines and other warships and manoeuvring the ship to avoid their weapons. At these times you will assist the Commanding Officer as part of the ship's warfare team which includes the Principal Warfare Officer who will be in the Operations Room directing fire of the ships weapons.

Qualifications required

You must have achieved NCEA level 2 with a minimum of 12 credits in level 2 English.

General requirements

- You must be at least 17 years of age.
- Meet the [citizenship & security](#) requirements to gain **TSV security clearance** for this trade.
- You must be free of any criminal convictions.

Training costs

Training is provided by the Royal New Zealand Navy

Career path

Early in your career you will spend the majority of time at sea, and will be posted to various ships as an Officer Of the Watch (OOW) for about two years once you are qualified. At that point, you may choose to complete additional professional courses and progress to specialised positions, including Navigating Officer and Aircraft Controller.

For about the first six years of your naval career you will complete some courses ashore but will invariably be posted to sea going ships that are typically away from the Devonport Naval Base for between six to seven months of the year. You will

participate in operational missions, and visit ports throughout South East Asia, the Pacific, Japan, China, Australia and New Zealand. On completion of five to six years at sea, a shore posting to Auckland or Wellington should follow for about 18 months, before returning to sea or starting advanced specialisation courses.

Each Warfare Officer's career is unique, and the specialisation chosen will determine future courses, postings and promotion opportunities. All the ships within the navy have differing capabilities that provide a variety of roles and specialisations for Seaman Officers, as well as providing the opportunity to become Commanding Officers early on in your career. Senior seagoing Commands, such as those on the ANZAC Frigates, follow periods of shore appointments, advanced professional and specialist training and lengthy seagoing experience.

Salary range

Careers in the Navy are well-rewarded, as well as being diverse and exciting. As you become more experienced and move up through the ranks, gaining additional skills and qualifications, you will see your salary rise accordingly.

While undertaking Officer Training you will hold the Rank of Midshipman (see [pay table](#)). On graduation from your commissioning course your rank and pay will increase based on your trade speciality and qualification level.

How to increase the chances of successfully entering this industry

Other places to source information about this job

<https://www.defencecareers.mil.nz/navy/jobs/warfare-officer>

Job title

Army Officer

Job description

Officers are the leaders of the New Zealand Army. They are the managers and strategists. Their decision-making skills and problem-solving abilities enable them to plan and execute tasks in wide-ranging conditions. It is their job to earn trust and respect, and to display the strength of character to inspire their soldiers in potentially difficult situations.

After completing Officer training, you will join a corps, specialising in combat, engineering, intelligence, communications or logistics.

As a Army Officer you are the frontline leader of the Army, to begin with, as a junior officer, you will be expected to:

- Organise and conduct training
- Budget and managing of resources assigned to you
- Work alongside the troops you lead, participating in training and exercises
- Take on an instructional role, passing on knowledge to your troops
- Manage and coordinate field exercises

Officers are deployed all around the world, including UN missions (e.g. as an observer in Lebanon or Syria) and Afghanistan as part of our Provisional Reconstruction Team. Officers also have the opportunity to be chosen for exchange postings or conduct professional training and development overseas.

Qualifications required

You must have achieved NCEA level 2 with a minimum of 12 credits in Level 2 English.

General requirements

- You must be at least 17.5 years of age when you apply or older
- Meet the [citizenship & security](#) requirements to gain **SV security clearance** for this trade.
- You should be self-motivated and display leadership potential

Training costs

Training is provided by the New Zealand Army.

Career path

As you continue in the organisation, you will move between your primary specialty and into areas such as capability, project management (procurement of Army equipment), Human Resource Management and Training and Development.

Salary range

While undertaking Officer Training you will hold the Rank of Officer Cadet (see [pay table](#)). On graduation from your commissioning course will be promoted to Second Lieutenant and your pay will continue to increase as your career progresses.

How to increase the chances of successfully entering this industry

While we accept school leavers, we would prefer people who may have a bit of life experience and possibly some tertiary education. There are some tertiary scholarship opportunities for school leavers who have achieved well at school and are interested in engineering. All Officers will have the opportunity to pursue further study as you progress through your career.

Other places to source information about this job

<https://www.defencecareers.mil.nz/army/jobs/army-officer>

Job title

Air Warfare Officer

Job description

As an Air Warfare Officer (AWO), you'll hold a key position flying and operating two of the Air Force's most capable and technologically advanced aircraft – the P-3K2 Orion of the Airborne Surveillance and Response Force or the C-130 Hercules of the Fixed Wing Transport Force.

The AWO role has two distinct employment specialisations depending on the aircraft type you operate. The Orion has three Air Warfare Officers in its crew — an Information Manager (IM), a Sensor Employment Manager (SEM) and a Tactical Coordinator (TACCO). (The SEM role can only be reached by first becoming an Air Warfare Specialist.) The C-130 has one AWO on board whose role combines aspects of the three specialist areas.

This is a challenging and ever-changing role that will take you the length and breadth of the country and to a variety of locations overseas. You will play a pivotal role in a highly capable crew providing the co-ordination of operational missions and may even have the opportunity to Captain the P-3K2.

The two aircraft perform a variety of roles including search and rescue, low level tactical flights, long range flights, fisheries patrols, parachuting, anti-submarine warfare, operational tasking, disaster relief and aeromedical evacuation.

On board the P-3K2 and C-130 you will manage a range of high-tech systems to achieve the aircraft's operational mission. You will play an integral role when it comes to flight planning for an upcoming mission. Prior to departure you will have planned the mission utilising specialised mission planning software. This will enable you to confirm accurate fuel requirements, payload available, make threat assessments and employ tactics to counter these threats.

Airborne you will be responsible for real-time mission planning, working closely with the Pilots and the Tactical Coordinator. You will manage all tactical communications including military datalinks, satellite comms and voice to communicate with other military or government agencies.

Your duties on the P-3K2 and C-130 will required you to be alert and adaptable to a dynamic and potentially hostile environment. On the C-130 you may be responsible for co-ordinating a parachute insertion of ground troops. This will require you to safely and tactically position the aircraft, co-ordinate with ground forces and ultimately direct the release of the paratroopers from the aircraft into a combat environment.

During tactical missions on the newly upgraded P-3K2 Orion, you could be responsible for relaying time critical targeting information to friendly fighters or warships prior to strikes or reconnaissance on targets of interest. When conducting low level operations the AWO coordinates closely with the pilots and radar operator to ensure the aircraft flight path is safe from hazards such as land, airspace or hostile units.

Whilst on operations, your job gets even more interesting. For an AWO, flying tactically is both demanding and rewarding. You will be briefed by intelligence specialists prior to the flight and you will plan to use techniques to ensure that the mission is completed safely and expeditiously. You will draw upon your experiences during training and on exercise to overcome time and environmental restrictions in the area of operations.

Your role is to ensure the safety of the aircraft in a busy airborne setting. With an array of sophisticated navigation equipment the you will have the most situational awareness of the aircrew on the plane. You will be able to position the aircraft to perform an air load drop to the troops on the ground on time, or ready to provide support during airborne reconnaissance sorties overhead

In addition, you will process any new information the crew received inflight and make an informed decision on its impact on the mission. It is because of the dynamic nature of the job and variety of tasks performed, that the role of the AWO is one of the most exciting trades in the Royal New Zealand Air Force (RNZAF).

Qualifications required

You must have achieved NCEA level 2 with a minimum of 18 credits each in level 2 English, Mathematics and a Science.

General requirements

- You must be at least 17 years of age.
- Meet the [citizenship & security](#) requirements to gain **TSV security clearance** for this trade.

Training costs

Training is provided by Royal New Zealand Air Force

Career path

Your role will include military command and leadership duties. And, as your career progresses, you can expect to work as an instructor.

After basic AWO training, you will complete a conversion course onto the type of aircraft that you will be operating onboard. As part of the initial segment of Squadron flying you will gain specialist qualifications that will expand your abilities and roles they can be employed in. With time and experience you will soon find yourself being deployed as part of local and international exercises with other Armed Forces; and eventually will conduct military air operations in support of Defence Force global commitments in current areas of operations.

You will reach a stage where you will return to an AWO training organisation and learn the skills required as an instructor. From there you will be able to pass on what

you have learnt to students on initial basic AWO training, and then return to Squadron as part of the instructor team. As a senior AWO, you will complete duties of the Squadron executive/management team as well as continuing to mentor other AWO on Squadron.

Salary range

Careers in the Air Force are well-rewarded, as well as being diverse and exciting. As you become more experienced and move up through the ranks, gaining additional skills and qualifications, you will see your salary rise accordingly.

While undertaking initial Recruit Course you will be paid as a Recruit (see [pay table](#)). On completion of your Recruit Course you will be paid as a Pilot Officer and your pay will continue to increase as your career progresses.

How to increase the chances of successfully entering this industry

Other places to source information about this job

<https://www.defencecareers.mil.nz/air-force/jobs/air-warfare-officer>